Erie Neighborhood House was established in 1870, and over the course of our history, our impact has been clear.

We’ve always been innovators. We were home to one of Chicago’s first Kindergarten programs as a founding member of the Free Kindergarten Association in 1893. We were also home to one of the country’s first Meals on Wheels programs.

We’ve been an incubator for impactful independent community efforts, including the Erie Family Health Center, Bickerdike Redevelopment Corporation, and Erie Elementary Charter School.

We’ve continuously expanded to better serve our community’s needs, opening a second home at our Community Center on Superior Street 25 years ago and later our third location in Little Village. Now, we’re excited to be expanding our childcare programming into Back of the Yards, the Near West Side, and Little Village to serve even more families.

And through the years, we’ve thrived. We launched the TEAM mentoring program in 1984, which today boasts a 100% high school graduation rate and 98% college placement rate. More recently, we’ve grown our Citizenship & Immigration services from a single program into its own robust department that works to keep families together and achieve a greater sense of security in the United States.

The number of individuals and families we’ve been here for over the course of our history is immeasurable. Our primary goal has always been to empower the people we serve to build powerful communities. Ultimately, we’re helping the people we work with every day lay the foundation for a just and inclusive society. That’s the world we want to see, and that’s what we build towards with every single one of our programs and services.

We’re so proud of the work our team has done this year and over the past 150 years, and we can’t wait to see what the future holds for us. Thank you for joining us on this journey. We wouldn’t be where we are without supporters like you.

Nicolas Guzman
Board President

Kirstin Chernawsky
Executive Director

Dear Friends,

Erie Neighborhood House was established in 1870, and over the course of our history, our impact has been clear.

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Nicolas Guzman
Board President

Kirstin Chernawsky
Executive Director
Since 1870, Erie Neighborhood House has provided comprehensive support immigrant and low-income families in Chicago need to thrive.

Today, Erie House serves individuals and families of all backgrounds, primarily the Latinx immigrant community. Through education, legal services, health programs and more, we empower the people we serve to build powerful communities.

Upward mobility through hard work alone is more difficult to achieve for many immigrant and working class families. The community we serve faces limited access to affordable legal and citizenship support, high-quality early childhood education, adult education programs, and mental health services, all of which are necessary for families to thrive in Chicago and the United States. We provide these essential services to our community.

Through our work, we empower the population we serve to build stronger communities, ultimately leading to a more just and inclusive society.

About Erie Neighborhood House

Erie House Values

- Promote education and wellness for families and individuals
- Maintain strong community presence and partnerships
- Amplify the voice of our community
- Advocate for social change to advance our mission
- Foster a spirit of service and inclusion
Chicago has changed a lot since 1870. Over time, we’ve evolved with the city to meet the needs of its people.

Our programs are available to people of all ages, from early childhood to late adulthood, and include crucial support our people need to thrive. Often, families are involved in not just one, but two, or even three programs with us.

Our services and programs have both an immediate and long-lasting impact and empower our participants to build strong communities.

Learn more about our comprehensive programs and services.

Citizenship & Immigration
Legal Services
Our in-house attorneys and DOJ-accredited representatives provide access to low-cost, critical resources to foster security and reunification of immigrant families.

Adult Education & Community Literacy
We provide classes in English, basic skills like math and reading, and civic engagement. Through these courses, our students learn how to thrive in the classroom for continued education, in the workplace, and in their communities.

Workforce Coaching and Training
We equip adults with the skills, tools, and knowledge they need to earn a living wage and become leaders in the high-demand fields of manufacturing, healthcare, and more.

Leadership Development
We support leaders in the movement for community well-being, mobilizing our participants in advocacy efforts and training individuals to become Community Navigators and deliver Know Your Rights information and resources to immigrant families.

Trauma-Informed Counseling
Through our Proyecto Cuidate programming, we help individuals and families heal following trauma. Through counseling, case management, support services, and restorative practices, we build stronger, healthier families and communities.

Nutrition & Wellness
Healthy people build strong, thriving communities. We reinforce healthy living for our people of all ages through lessons about nutrition and food choices, fitness activities, cooking demonstrations, education for cardiovascular health and diabetes prevention, and more.

Expanded Learning After-School & Summertime Programming

READS
Students in grades 1-3 attend our READS program twice a week in Little Village to work with a tutor and improve reading comprehension, decoding skills, digital literacy, reading fluency, and enjoyment of reading. This is an important age for predicting future success in school, and 91% of our students improve their reading by an entire grade level after one year.

School-age
In our Illinois ExceleRate Gold Circle of Quality rated school-age program, we offer activities and clubs designed to support academic, socio-emotional and physical growth during after-school and out-of-school hours for school-age kids across three of our sites. Programming includes hands-on help with reading and homework, sports and open gym, STEM activities, and more.

YOU
Our YOU team works alongside students to equip them with the academic and health and wellness tools they need to learn, grow, and develop resilience — all in a safe, supportive environment. High school students in TEAM receive weekly one-on-one mentoring, job shadowing opportunities, and assistance with college and financial aid applications.
Every day at Erie House, we see our students, mentees, clients, and friends take the next big step in their lives. Whether it’s to start the next phase of their education, begin an exciting new career, take their naturalization oath, or something else, we’re here for folks of all ages to help them reach their goals. And of course, the people and families we serve know our doors are always open and they’re always welcome. That’s why so many think of Erie House as a second home.

(Left:) Maria and Megan Davis, Erie House Director of Legal Services, shared a celebratory coffee after Maria won her asylum case. Now, she and her two children can move forward with their lives knowing they can remain lawfully in the United States.

Last year, our legal services department grew at an incredible rate, and 96% of our participants’ immigration applications were approved.

(Right:) High school seniors in our TEAM class of 2019 celebrated their graduation with their mentors.

Last year, our YOU program received a coveted Gold Star Accreditation from Mentor Illinois. In our TEAM mentoring program through YOU, all of our seniors graduate high school and 98% go on to college.

At Erie House, 9 out of 10 of our five-year-olds meet Kindergarten-readiness requirements, which is a critical benchmark for long-term academic success.
"We often only hear about the bad things, how people are cruel and xenophobic. But there are a lot of people who, in big and small ways, are making a huge difference. At Erie House, I can tell people feel safe. They feel welcome, and I'm glad to be a part of creating that environment."

Sally Pryor
Citizenship Classes Volunteer & Transformational Donor

"I know my wife was very appreciative and she spoke well of Erie House for her whole life. They gave her an anchor to start out with. It probably guided her whole life and was why she went into teaching, including teaching school in migrant worker camps. She inherited her sense of giving from Erie House."

Archie Buchanan
Legacy Donor
In memory of Suzanne Buchanan and her sister Julie Goode, who grew up at Erie House in the late 1920's-30's.

"Erie House is an incredible agency, and my heart and soul are still there. The childcare program is one of the best in the city. The agency has also started several programs that have grown into their own influential organizations [Bickerdike Housing, Erie Family Health Centers, and Erie Elementary Charter School]."

Angela Carroll
Former Erie House Director of Childcare (1971-1997) & Monthly Donor

"I know very well there are kids and families that get exponential results from the couple hours they spend at Erie House or a $100 donation a donor gives. At a high level, Erie House is a family that cares and supports those that need care and support."

Mario Sanchez
Former Erie House YOU Participant, Associate Board Member, TEAM Mentor, & Sustaining Donor
Financial Highlights

Statement of activities as of June 30, 2019 & June 30, 2018

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Sources:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foundation, Corporations and Trusts</td>
<td>812,748</td>
<td>965,192</td>
</tr>
<tr>
<td>Individuals &amp; Board</td>
<td>79,775</td>
<td>96,017</td>
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<tr>
<td>Congregations</td>
<td>5,447</td>
<td>15,294</td>
</tr>
<tr>
<td>Special Events</td>
<td>557,595</td>
<td>694,158</td>
</tr>
<tr>
<td>Donated Goods &amp; Services</td>
<td>3,821,570</td>
<td>838,862</td>
</tr>
<tr>
<td>United Way of Metropolitan Chicago</td>
<td>70,000</td>
<td>120,000</td>
</tr>
<tr>
<td>Government Fees/Grants</td>
<td>5,567,456</td>
<td>5,514,921</td>
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<tr>
<td>Other Income and Program Fees</td>
<td>695,775</td>
<td>632,997</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>114,982</td>
<td>107,059</td>
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<tr>
<td>Unrealized and Realized Gains</td>
<td>23,561</td>
<td>53,745</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>1,200</td>
<td>935</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>12,050,069</td>
<td>9,139,180</td>
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</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>8,094,452</td>
<td>7,547,866</td>
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<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>394,996</td>
<td>415,521</td>
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<tr>
<td>(Removal of pledges and construction in progress)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising</td>
<td>701,384</td>
<td>735,320</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>9,119,979</td>
<td>8,094,452</td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>7,131,061</td>
<td>7,111,860</td>
</tr>
<tr>
<td>Net Assets - End of Year</td>
<td>8,377,823</td>
<td>7,131,061</td>
</tr>
<tr>
<td><strong>Total Change in Net Assets</strong></td>
<td>1,246,762</td>
<td>19,201</td>
</tr>
</tbody>
</table>

### Statement of financial position as of June 30, 2019 & June 30, 2018

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash/Cash Equivalents</td>
<td>1,301,068</td>
<td>1,413,625</td>
</tr>
<tr>
<td>Investments</td>
<td>3,020,217</td>
<td>3,018,772</td>
</tr>
<tr>
<td>Accounts and Pledges Receivable</td>
<td>117,570</td>
<td>1,531,143</td>
</tr>
<tr>
<td>Due from Government Agencies</td>
<td>558,424</td>
<td>839,187</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>38,249</td>
<td>48,675</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>4,600,647</td>
<td>1,462,259</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>9,635,975</td>
<td>8,313,641</td>
</tr>
</tbody>
</table>

| Liabilities                           |         |         |
| Accounts Payable                      | 142,384 | 136,153 |
| Accrued Expenses                      | 50,895  | 191,747 |
| Advances Refundable                   | 310,564 | 301,180 |
| Line of Credit                        | 654,309 | 555,500 |
| **Total Liabilities**                 | 1,258,152| 1,182,580|

| Net Assets                             |         |         |
| Unrestricted                           | 7,656,586| 5,031,774|
| Temporarily Restricted                 | 261,237 | 1,599,287|
| Permanently Restricted                 | 500,000 | 500,000  |
| **Total Net Assets**                   | 8,377,823| 7,131,061|

| Liabilities and Net Assets            |         |         |
|**Total Liabilities and Net Assets**   | 9,635,975| 8,313,641|

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**Board of Directors**

- **Nicolas Guzman**
  - President
  - Faegre Drinker

- **Craig Castelli**
  - Vice President
  - Cabr Hill Advisors

- **Dan Hartnett**
  - Treasurer
  - Commscope, Inc. (Retired)

- **Beth Benjamin**
  - CIBC Bank USA (Retired)

- **Lory Carbajal Van Ness**
  - The Coca-Cola Company

- **Frances Delgado**
  - Teamsters Local 705

- **Lavine Douglas**
  - Motorola Solutions

- **Paul Gassel**
  - Wrightwood Wealth Management, LLC

- **Gail Taggart**
  - Secretary
  - L3 Hospitality Group

- **Steven Fox**
  - Transportation and Logistics Advisors

- **Todd Kallman**
  - Navigation

- **Felipe Cuartas**
  - Associate Board President
  - Gallagher

- **Ashley Galston**
  - K&L Gates LLP

- **Karen Ziegler**
  - CIBC Bank USA

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**Honorary Life Trustees**

- **Charles W. Armstrong**
  - *deceased member*

- **Phyllis Armstrong**
  - *deceased member*

- **Elmera Brooks**
  - *deceased member*

- **Elizabeth S. Bryan**
  - *deceased member*

- **May R. Burns**
  - *deceased member*

- **Ann S. Carton**
  - *deceased member*

- **R. Gerald Fox**
  - *deceased member*

- **Robert A. Gielow**
  - *deceased member*

- **Elizabeth S. Graham**
  - *deceased member*

- **John R. Hall**
  - *deceased member*

- **Mark A. Jolicoeur**
  - *deceased member*

- **John D. Leslie**
  - *deceased member*

- **Marie Leslie**
  - *deceased member*

- **James J. McClure, Jr.*
  - *deceased member*

- **Lynn McClure***
  - *deceased member*

- **Victor “Sy” Nelson**
  - *deceased member*

- **Jack O’Kieffe**
  - *deceased member*

- **Bertha H. Pepe**
  - *deceased member*

- **Donald E. Quinn**
  - *deceased member*

- **Lois Quinn**
  - *deceased member*

- **Rev. Paul Rutgers**
  - *deceased member*

- **Rose Ann Savino**
  - *deceased member*

- **Marjorie G. Schuham**
  - *deceased member*

- **John Van Pelt**
  - *deceased member*

- **Harry Vincent*”
  - *deceased member*

- **Nancy Vincent**
  - *deceased member*

- **Carol Wiley**
  - *deceased member*

- **Kathy Wiley**
  - *deceased member*

- **Richard Wiley**
  - *deceased member*

- **Robert Wiley*”
  - *deceased member*

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**Complete Fiscal Year 2019 audited financial statements are available at:**

[eriehouse.org/impact](http://eriehouse.org/impact)