Form	990
Form	990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



<u>A</u>	For the	2021 calendar year, or tax year beginning $JUL 1$, 2021 and	ending	<u>JUN 30, 2022</u>	
В	Check if applicable	c Name of organization		D Employer identif	ication number
	Addres	ERIE NEIGHBORHOOD HOUSE			
	Name change	Doing business as		36-30432	
	Initial return Final	Number and street (or P.0. box if mail is not delivered to street address) 1701 WEST SUPERIOR	E Telephone number 312-563-		
	return/ termin ated			G Gross receipts \$	11,374,054.
	Ameno			H(a) Is this a group r	
	Applic		ł	for subordinates	
	pendir	⁹ SAME AS C ABOVE		H(b) Are all subordinates i	
T	Tax-exe	empt status: 🗴 501(c)(3) 🗌 501(c) ()◀ (insert no.) 🗌 4947(a)(1) d	or 📃 527		a list. See instructions
		e:▶ WWW.ERIEHOUSE.ORG		H(c) Group exemption	on number 🕨
		organization: 🔀 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 1915	M State of legal domicile: ${ t IL}$
Ρ		Summary			
٩	1	Briefly describe the organization's mission or most significant activities:			
Governance		HOUSE HAS BEEN AN AGENT OF HOPE AND CHANG			
er n	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos		1	
202	3				30 30
		Number of independent voting members of the governing body (Part VI, line 1b)			230
Activities &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			625
tivit	6	Total number of volunteers (estimate if necessary)			
Ā		Net unrelated business taxable income from Form 990-T, Part I, line 11			
	<u>۲</u>			Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)		3,203,419.	
	9	Program service revenue (Part VIII, line 2g)		9,801,900.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		140,731.	
à	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,340.	-45,522.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,152,390.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		188,337.	101,666.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	-
v d	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,154,297.	
Fxnenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
, X	b	Total fundraising expenses (Part IX, column (D), line 25) 439,95		2 106 100	0 600 014
	1 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,186,198.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,528,832.	
		Revenue less expenses. Subtract line 18 from line 12		1,623,558.	
t Assets or	H H H 20	Total assets (Part X, line 16)	Ве	eginning of Current Year 11,638,733.	End of Year 11,699,595.
Asse	20 1 21	Total liabilities (Part X, line 26)	······	589,232.	
Net /	-	Net assets or fund balances. Subtract line 21 from line 20		11,049,501.	
	art II	Signature Block		,•,••_	
Un	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of pregarer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	·
		All ta loca		2/22/	23
Sig	jn	Signature of officer		Date	
He	re	CRISTINA DE LA ROSA, EXECUTIVE DIRECTO	R		
		Type or print name and title		Data	
		Print/Type preparer's name Preparer's signature		Date Check [
Pai		JEFF SCHROEDER JEFF SCHROEDER	(02/17/23 self-emplo	
	parer	Firm's name SASSETTI LLC		Firm's EIN 🕨	36-2239746
USE	e Only	Firm's address > 2107 SWIFT DRIVE, SUITE 210 OAK BROOK, IL 60523		Dhammer / 7	708) 386-1433
N 4 -	v the l			Phone no. (7	
-	001 12-09	AS discuss this return with the preparer shown above? See instructions	ns		X Yes No Form 990 (2021)
102	JUI 12-08	$r_{L_1} = L_1 r_{L_1} r_{L_1$			

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION 11280222 707170 4994 2021.05050 ERIE NEIGHBORHOOD HOUSE

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Pa	t III Statement of Program Service Accomplis	hments					
	Check if Schedule O contains a response or note to an	y line in this	Part III			<u></u>	X
1	Briefly describe the organization's mission:						
	ERIE NEIGHBORHOOD HOUSE PROVIDE					.T	
	IMMIGRANT AND LOW-INCOME FAMILI					HROUGH	
	EDUCATION, LEGAL SERVICES, MENT						
	MORE, WE EMPOWER THE PEOPLE WE	SERVE	TO BUILD	POWERFU	L COMMUNI	TIES A	ND
2	Did the organization undertake any significant program service	es during th	e year which were	e not listed on t	he		
	prior Form 990 or 990-EZ?					Yes	XNo
	If "Yes," describe these new services on Schedule O.						
3	Did the organization cease conducting, or make significant cl	hanges in ho	w it conducts, an	ıy program serv	ices?	Yes	XNo
	If "Yes," describe these changes on Schedule O.						
4	Describe the organization's program service accomplishment	s for each c	f its three largest	program servic	es, as measured b	y expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to r	eport the ar	nount of grants ar	nd allocations to	o others, the total	expenses, ar	nd
	revenue, if any, for each program service reported.						
4a	(Code:) (Expenses \$3, 488, 689. inc	luding grants of	\$	1,596.)	(Revenue \$	3,397,	956.)
	EARLY CHILDHOOD EDUCATION PROVI	IDES HO	DLISTIC EI	DUCATION	AND DEVE	LOPMEN'	Г
	PROGRAMMING FOR YOUNG CHILDREN	FROM I	INFANCY TH	HROUGH A	GE 5 THRC	UGH TH	ESE
	CRITICAL YEARS. CHILDREN IN OUF	R PROGE	RAM BUILD	KINDERG	ARTEN-REA	DINESS	
	SKILLS, WITH A FOCUS ON LANGUAG	E AND	LITERACY	, MATH,	AND SCIEN	ICE. OU	R
	CLASSROOMS PROVIDE A SAFE, NURT	URING	ENVIRONM	ENT WHER	Е ЕАСН СН	ILD IS	
	VALUED AND ENCOURAGED TO EXPRES	SS THE	R FEELING	GS, DEVE	LOP POSIT	IVE	
	SELF-ESTEEM, AND MAKE FRIENDS.						
	HOUSE OFFERS IN- HOUSE MENTAL H						ES.
4b	(Code:) (Expenses \$434,658. inc	luding grants of	¢	46.)	(Revenue \$	364.	697.)
чы	COMMUNITY LITERACY AND TUTORING		ADULT L				
	ESL INSTRUCTION, ADULT BASIC EI						
	TUTORING (ESL, ABE, AND CIVICS)						
	INCLUDING BASIC, INTERMEDIATE,						ILE
	THE PRIMARY GOALS ARE ACADEMIC,						
	TO IMPROVE THEIR OWN EDUCATION						
	FULLY IN THEIR COMMUNITIES.			OFTIONS		ICITAL	<u> </u>
	FOLDI IN THEIR COMMONITIES.						
	074 001			101		010	667
4c	(Code:) (Expenses \$974,821. inc	luding grants of	\$ 				667.)
	SCHOOL-AGE PROGRAM PROVIDES CHI						
	RESOURCES, INNOVATIVE CURRICULA						
	FACILITIES REQUIRED TO DELIVER						
	STUDENT SUCCESS, PROVIDES GUIDA						
	OFFERING POSITIVE RECREATIONAL						<u>s,</u>
	RELATIONSHIPS, AND LIFE CHOICES						
	INVOLVEMENT. THE PROGRAM OFFERS					DEVEL	OPS
	AUTONOMY, SELF-SUFFICIENCY, INI						
	PROBLEM-SOLVING SKILLS THROUGH	PROJE	T-BASED A	ACTIVITI	ES.		
4d	Other program services (Describe on Schedule O.)	-	-		-		
_	(Expenses \$ 3,778,624. including grants of \$		99,923.) (F	Revenue \$	2,349,87	1.)	
4e	Total program service expenses ► 8,676,						
	· · · ·					Form 9	90 (2021)
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		4					
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			77
-	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	x	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D		11b		х
с	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	0000	Х
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<u>-</u> -
	Schedule J	23		X X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	_		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		<u> </u>
C		28c		x
29	"Yes," complete Schedule L, Part IV	28C 29		X
	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
0 4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete			v
	Schedule N, Part II	32		X X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		\square
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 29	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 230			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
-	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		1
	If "Yes," complete Form 6069.			
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 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

	tion A. Governing Body and Management			Yes	N				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	30		165					
iu	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.								
h	Enter the number of voting members included on line 1a, above, who are independent 1b	30							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	····· -	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	···· Γ	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X				
6	Did the organization have members or stockholders?		6		X				
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?		7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	Γ							
	persons other than the governing body?		7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	·····	1.0						
o a	The governing body?		8a	Х					
				X					
	, , , , , , , , , , , , , , , , , , , ,	ŀ	8b	л					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X				
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
		- -		Yes	N				
0a	Did the organization have local chapters, branches, or affiliates?		10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?								
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the for	m?	11a	Х					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	[
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	······	120						
U			10-	Х					
~	on Schedule O how this was done	Г	12c	X					
3	Did the organization have a written whistleblower policy?		13						
4	Did the organization have a written document retention and destruction policy?	·····	14	X					
5	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	L	15a	Х					
b	Other officers or key employees of the organization		15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?		16a		x				
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	····· F							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?		16b						
	tion C. Disclosure								
7	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL								
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50	1(c)(3)s	only) a	availai	ole				
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other <i>(explain on Schedule O)</i>								
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest police	cy, and	financ	ial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	LESLIE OKAMURA - 312-563-5800								
	1701 WEST SUPERIOR, CHICAGO, IL 60622								

Form 990 (2021)	ERIE NEIGHBORHOOD HOUSE	36-3043253 Page 7								
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										
Check if Schedule O contains a response or note to any line in this Part VII										
Section A. Officers, D	Directors, Trustees, Key Employees, and Highest Compensated Employe	ees								
1a Complete this table	for all persons required to be listed. Report compensation for the calendar y	ear ending with or within the organization's tax year.								

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	l	mea)	1001	louit	(D)	(E)	(F)
Name and title	Average		Position (do not check more that box, unless person is b					Reportable	Reportable	Estimated
	hours per	box					n an	compensation	compensation	amount of
	week		cer an	d a d	d a director/trustee)			from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e e			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		ee	suadu		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	tional		vold	st con	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) KIRSTIN CHERNAWSKY	40.00			0	×	1 0				
FMR EXEC DIRECTOR		1		х				93,975.	0.	0.
(2) CRISTINA DE LA ROSA	40.00							,		
EXECUTIVE DIRECTOR		1		х				89,600.	0.	0.
(3) NICOLAS GUZMAN	5.00									
PRESIDENT		Х		Х				0.	0.	0.
(4) CRAIG CASTELLI	5.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) HEATHER MEJIA	5.00									
TREASURER		Х		Х				0.	0.	0.
(6) CARLOS RAMIREZ	5.00									
SECRETARY		Х		Х				0.	0.	0.
(7) BETH BENJAMIN	2.00									-
BOARD MEMBER		Х						0.	0.	0.
(8) FRANCES DELGADO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ASHLEY GALSTON	2.00									•
BOARD MEMBER		Х						0.	0.	0.
(10) DAN HARTNETT	2.00									•
BOARD MEMBER	0.00	Х						0.	0.	0.
(11) KAHLIL HOGAN	2.00									0
BOARD MEMBER	0.00	Х						0.	0.	0.
(12) ANNE HOWANIEC	2.00								0	0
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) EMILY KASTNER BOARD MEMBER	2.00	v						0.	0.	0
(14) LIBRADA KILLIAN	2.00	Х						0.	0.	0.
BOARD MEMBER	2.00	x						0.	0.	0.
(15) LOUIS LEONARDI	2.00	^						0.	0.	0.
BOARD MEMBER	2.00	x						0.	0.	0.
(16) SANDY PUNDMANN	2.00							0.	0.	0.
BOARD MEMBER	2.00	x						0.	0.	0.
(17) GAIL TAGGERT	2.00					-		0.	0.	U•
BOARD MEMBER	2.00	х						0.	0.	0.
132007 12-09-21	1					1	1			Form 990 (2021)

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Form **990** (2021)

Form 990 (2021) ERIE NEIC	HBORHOC	D	но	US	Е				36-304	3253	, Р	age 8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ploy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)		(F)	
Name and title	Average	(do		Posi neck r		ו than d	one	Reportable	Reportable	E	Stimate	ed
	hours per	box	, unles	s per	rson i	is both pr/trus	n an	compensation	compensation	a	mount	
	week			uau				- from	from related		other	
	(list any hours for	irecto						the	organizations		npensa from th	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)		from th	
	organizations	ruste	l trus		ee	npen		1099-NEC)	1099-1120)		ganizat nd relat	
	below	dual t	nstitutional trustee	_	nploy	st cor	5	· ·			ganizati	
	line)	In dividual trustee or director	nstitu	Officer	ƙey employee	Highest compensated employee	Former				,	
(18) STEPHANIE KANTER	2.00				-							
BOARD MEMBER		х						0.	0	•		0.
(19) MONIQUE MERVIN	2.00											
BOARD MEMBER		Х						0.	0	•		0.
(20) CHRISTOPHER TERZICH	2.00											
BOARD MEMBER		Х						0.	0	•		0.
(21) LAVINE DOUGLAS	2.00											
BOARD MEMBER		Х						0.	0	•		0.
(22) NADINE O'MALLEY	2.00											
BOARD MEMBER		Х						0.	0	•		0.
(23) AMANDA GOMEZ	2.00											
BOARD MEMBER		Х						0.	0	•		0.
(24) ELIZABETH BINKLEY	2.00								0			•
BOARD MEMBER	2 00	Х				_		0.	0	•		0.
(25) CHRIS MICEIKA BOARD MEMBER	2.00	х						0.	0			0.
(26) RISA JOSIAS	2.00	Λ				-		0.	0	•		0.
BOARD MEMBER	2.00	x						0.	0			0.
dh. Culstatal								183,575.	0			0.
c Total from continuation sheets to Part VII								0.	0	_		0.
							5	183,575.	0	_		0.
2 Total number of individuals (including but no					ove	e) wh	o re		000 of reportable			
compensation from the organization						,		,				0
i û î											Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ay e	mpl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for su										3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual		4		X
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	elate	ed organization or individ	lual for services			
rendered to the organization? If "Yes." com	olete Schedule	e J fo	or su	ch p	oers	on .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest cor										sation f	rom	
the organization. Report compensation for t	he calendar ye	ear e	ndin	g w	ith c	or wi	thir		ear.			
(A) Name and business	address	NIC	NTE	,				(B) Description of s	ervices		(C) ensatio	'n
		INC	ONE					Beschption of a		Comp	Shouto	
2 Total number of independent contractors (in	-	ot lin	nited	l to t			ted	above) who received mo	ore than			
\$100.000 of compensation from the organiz	ation 🕨				()						

Form 990 (2021)

Form 990 ERIE NEI	GHBORHOC	D	нс	US	E				36-304	3253
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl		all t			ly)	compensation	compensation	amount of
	per							from	from related	other
	week					/ee		the	organizations	compensation
	(list any	ctor				lplo		organization	(W-2/1099-MISC)	from the
	hours for	· dire				ed en		(W-2/1099-MISC)		organization
	related	ee oi	stee			nsati				and related
	organizations	trust	al tru		yee	mpe				organizations
	below	dual	Ition	-	0d m	stcc	L.			5
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated em ployee	Former			
(27) EDGAR MONTALVO	2.00	-	-	-	_	_	_			
BOARD MEMBER		х						0.	0.	0.
(28) ALEX ZAFIROVSKI	2.00								•	
BOARD MEMBER		x						0.	0.	0.
(29) MARIO SANCHEZ	2 00	~	-					· ·	U•	<u> </u>
	2.00								_	^
BOARD MEMBER		х						0.	0.	0.
(30) PAULA YEN LOUBANE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(31) STEPHANIE MALDONADO	2.00									
BOARD MEMBER		х						0.	0.	0.
(32) DIANA MARQUEZ	2.00									
BOARD MEMBER	2.00	х						0.	0	0.
BOARD MEMBER		Δ						0.	0.	0.
		-								
			-							
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>			
· · · · · · · · · · · · · · · · · · ·										

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Form					GHBOR	HOOD HOUS	SE		36-3043	253 Page 9
Pa	rt V	111	Statement of Rev	venue						
			Check if Schedule O c	ontains a	response	or note to any lin		(P)	(0)	
							(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
							rotarrevenue	function revenue	business revenue	from tax under
										sections 512 - 514
ts t	1	а	Federated campaigns		1a	35,001.				
ìrar oun		b	Membership dues		1b					
ې کې		с	Fundraising events		1c	395,488.				
ar /		d	Related organizations		1d					
s, C		е	Government grants (contril	butions)	1e					
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, g	grants, and						
but			similar amounts not included	above	1f	2,507,011.				
d Oti		g	Noncash contributions included in li	ines 1a-1f	1g \$					
aŭ		h	Total. Add lines 1a-1f			►	2,937,500.			
						Business Code				
ø	2	а	GOVERNMENT CONTRACTS	ł		624410	5,459,054.	5,459,054.		
vic		b	CHILDCARE FEES			624410	1,341,089.	1,341,089.		
Sei		с	PROGRAM SERVICE FEES			624410	127,088.	127,088.		
am Sve		d								
Program Service Revenue		e								
Pro		f	All other program service r	evenue						
			Total. Add lines 2a-2f			_	6,927,231.			
	3		Investment income (includi							
			other similar amounts)				91,839.			91,839.
	4		Income from investment of							
	5		Royalties							
	-		···· j -·····) Real	(ii) Personal				
	6	а	Gross rents	6a	·					
		b	Less: rental expenses	6b						
		с	Rental income or (loss)	6c						
			Net rental income or (loss)							
			Gross amount from sales of		ecurities	(ii) Other				
	-		assets other than inventory	7a 1,3	317,728.					
		b	Less: cost or other basis							
e				7b 1,4	442,613.					
venue		c			, 124,885.					
d)			Net gain or (loss)				-124,885.			-124,885.
Other R			Gross income from fundraisin				, -			, -
Ę	Ŭ	-	including \$3							
Ŭ			contributions reported on I							
			Part IV, line 18			60,934.				
		h	Less: direct expenses							
			Net income or (loss) from f			, · · ·	-80,888.			-80,888.
			Gross income from gaming				,			,
	5	-	Part IV, line 19			7,440.				
		h	Less: direct expenses							
			Net income or (loss) from g		·····	, <u> </u>	3,984.			3,984.
			Gross sales of inventory, le				,			,
		-	and allowances							
		h	Less: cost of goods sold							
			Net income or (loss) from s		······					
		<u> </u>			vontory	Business Code				
sn	11	2	OTHER INCOME			624410	31,382.			31,382.
ue Ue	11									,
scellaneo Revenue		b								
Miscellaneous Revenue		с С								
Ξ			All other revenue				31,382.			
	12	e	Total. Add lines 11a-11d Total revenue. See instruction				9,786,163.	6,927,231.	0.	-78,568.
132009		00 4					-,,,	1 3,227,201.		Form 990 (2021)
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132009 12-09-21

ERIE NEIGHBORHOOD HOUSE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 G	rants and other assistance to domestic organizations nd domestic governments. See Part IV, line 21			general expenses	
	arants and other assistance to domestic				
	ndividuals. See Part IV, line 22	101,666.	101,666.		
	arants and other assistance to foreign				
	rganizations, foreign governments, and foreign				
	ndividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	Compensation of current officers, directors,				
	rustees, and key employees	183,575.	155,265.	22,129.	6,181
	ompensation not included above to disqualified		,	,	•
	ersons (as defined under section 4958(f)(1)) and				
-	ersons described in section 4958(c)(3)(B)				
	other salaries and wages	5,930,486.	5,015,908.	714,911.	199,667
	ension plan accruals and contributions (include	-,, 2001	-,,		
	ection 401(k) and 403(b) employer contributions)	115,132.	97.147.	14,249.	3,736
	other employee benefits	711,365.	97,147. 595,270.	93,468.	<u>3,736</u> 22,627
	ayroll taxes	446,035.	381,073.	50,073.	14,889
	ees for services (nonemployees):	110,0331	501/0/51		11,005
	lanagement				
	egal				
	ccounting				
	obbying				
	rofessional fundraising services. See Part IV, line 17	16,362.		16,362.	
	nvestment management fees	10,302.		10,302.	
-	Other. (If line 11g amount exceeds 10% of line 25,	401 100	200 651	04 044	00 000
	olumn (A), amount, list line 11g expenses on Sch 0.)	401,128.	286,651.	24,244.	90,233
	dvertising and promotion	200 215	200 040	2 1 5 0	1 500
	Office expenses	290,315.	286,648.	2,159.	1,508
	nformation technology	5,260.	5,260.		
	loyalties	F04 4F1	426 267	50 000	1 6 0 0 0
6 0	Occupancy	504,451.	436,367.	52,076.	16,008
7 Ti	ravel				
8 P	ayments of travel or entertainment expenses				
fc	or any federal, state, or local public officials \dots				
9 C	conferences, conventions, and meetings	28,403.	26,899.	788.	716
0 In	nterest	7,413.	6,356.	809.	248
1 P	ayments to affiliates				
2 D	epreciation, depletion, and amortization	161,794.	138,738.	17,635.	5,421
3 In	isurance	57,822.	49,851.	6,097.	1,874
at lir	ther expenses. Itemize expenses not covered bove. (List miscellaneous expenses on line 24e. If ne 24e amount exceeds 10% of line 25, column (A),				
0	mount, list line 24e expenses on Schedule 0.)	226 101	222 620	1 004	E 17 0
	CONTRACTUAL SERVICES	336,101.	333,639.	1,884.	578
	YOOD	169,061.	168,796.	7.	258
_	BUILDING AND EQUIPMENT	162,709.	136,773.	14,960.	10,976
	DUES AND SUBSCRIPTIONS	127,862.	112,839.	6,086.	8,937
	Il other expenses	414,633.	341,646.	16,890.	56,097
	otal functional expenses. Add lines 1 through 24e	10,171,573.	8,676,792.	1,054,827.	439,954
	oint costs. Complete this line only if the organization				
re	eported in column (B) joint costs from a combined				
ec	ducational campaign and fundraising solicitation.				
0	heck here I if following SOP 98-2 (ASC 958-720)				

132010 12-09-21

13 4994___1 2021.05050 ERIE NEIGHBORHOOD HOUSE

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Form 990 (2021)

Assets

Liabilities

Net Assets or Fund Balances

Part X | Balance Sheet

ERIE NEIGHBORHOOD HOUSE

Check if Schedule O contains a response or note to any line in this Part X

(A) Beginning of year (B) End of year 917,359. 777,913. 1 1 Cash - non-interest-bearing Savings and temporary cash investments 2 2 1,590,980. 2,253,950. 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 8 Inventories for sale or use 8 18,499. 34,900. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other <u>6,893,</u>225. basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 5,459,894. 5,477,520. 10c 3,155,312. 3,652,001. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 11,638,733. 11,699,595. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 510,391. 612,243. Accounts payable and accrued expenses 17 17 18 18 Grants payable 78,841. 89,865. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 705,500. 0. 25 of Schedule D 1,407,608. 589,232. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🔀 and complete lines 27, 28, 32, and 33. 10,238,648. 27 9,125,087. 27 Net assets without donor restrictions Net assets with donor restrictions 810,853. 1,166,900. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 11,049,501. 10,291,987. 32 Total net assets or fund balances 32

Form 990 (2021)

11,699,595.

11,638,733.

33

132011 12-00-21

33

Total liabilities and net assets/fund balances

	1990 (2021) ERIE NEIGHBORHOOD HOUSE	36-3	<u>3043253</u>	Pa	_{.ge} 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,78					
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,17	<u>'1,5</u>	<u>73.</u>			
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,04					
5	Net unrealized gains (losses) on investments	5	-37	2,1	04.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	10,29	1,9	87.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X			
			_	Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis			x				
b	b Were the organization's financial statements audited by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х				
				000				

Form **990** (2021)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization

Nan	ne of t	the organization						Employer	identification number
		ERIE	NEIGHBORH	OOD HOUSE				3	6-3043253
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	See instruction	IS.	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	on 170(b)(1	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(ii	ii).		
4		A medical research organiz)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	lly receives a substa	ntial part of its support fi	om a gove	ernmental	unit or from th	ne general j	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)		-				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org				ed in conju	unction with a	land-grant	college
		or university or a non-land-g				-		-	-
		university:						-	
10	X	An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities related to its exem							
		income and unrelated busir							-
		See section 509(a)(2). (Cor		,		·	, , ,		,
11		An organization organized a		ively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	•					rry out the	purposes of one or
		more publicly supported or	-	-	-			•	
		lines 12a through 12d that	-						
а		Type I. A supporting orga	• ·			-		-	giving
		the supported organization	-	-	• • • •	-			
		organization. You must c			, ,				
b		Type II. A supporting org	-		ion with it:	s supporte	ed organizatio	n(s). bv hav	vina
		control or management o	-				•		-
		organization(s). You mus			·			5 11	
с		Type III functionally inte	-		in connect	tion with. a	and functional	lv integrate	ed with.
		its supported organization						, ,	
d] Type III non-functionally		-				ted organiz	zation(s)
		that is not functionally int						-	
		requirement (see instructi	с с	0 1			•		
е		Check this box if the orga	-	-				II. Type III	
		functionally integrated, or						···, · , ···	
f	Ente	er the number of supported c			0 0				
q		vide the following informatior	•						
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	nstructions)	support (see instructions)
_									
Tota	al								
LHA	For F	Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	990-EZ.	132021 01-	04-22	Sche	dule A (Form 990) 2021

16

Schedule	A (Form 990) 202 ⁻
Part II	Support Sc

36-3043253	Page 2
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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, [.]	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and stop	phere					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	%
	Public support percentage from 2020					15	%
16a	33 1/3% support test - 2021. If the o	organization did no	ot check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	k and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶∟
b	33 1/3% support test - 2020. If the o	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% (or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	-			•		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circl		•				▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		
						Schedule A	(Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2019 (d) 2020 (a) 2017 (b) 2018 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 8001066.41518062. 7138786 7326956. 9115851. 9935403. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 572,570. 879,924. 442,356. 463,862. 3019095. 660,383. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 8464928.44537157. 9995775.10377759. 7799169. 7899526. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 125,200. 54,140. 99,685. 111,345. 68,440. 458,810. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 459,108. 2226484. amount on line 13 for the year 38,886. 3,797. 314,295. 1410398. c Add lines 7a and 7b 558,793. 150,231. 128,997. 368,435. 1478838. 2685294. 41851863. Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 9 Amounts from line 6 7799169 9995775.10377759. 8464928.44537157. 7899526. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 107,059. 114,982. 107,250. 140,731. 91,839. 561,861. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 107,059. 114,982. 107,250. 140,731. 91,839. 561,861. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on **12** Other income. Do not include gain or loss from the sale of capital 17,241 935. 1,200. 31,382. 50,758. assets (Explain in Part VI.) 7907163. 8015708.10120266.10518490. 8588149.45149776. **13** Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► Section C. Computation of Public Support Percentage 92.70 % Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 15 94.02 Public support percentage from 2020 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 1.24 17 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) % 1.27 18 18 Investment income percentage from 2020 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990) 2021 132023 01-04-22

11280222 707170 4994

18

1

Yes No

Part IV Supporting Organizations

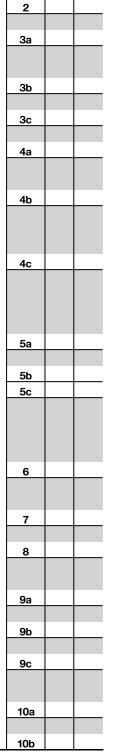
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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132024 01-04-21



Schedule A (Form 990) 2021

Part IV	Supporting Orga	nizations (continued)
Schedule A	(Form 990) 2021	ERIE	NEIGH

1

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			

	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	L
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	

<u>supervised, or controlled the supporting organization.</u> Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

Section D	All Type III Supporting Organizations	
Ocolion B	An Type in oupporting organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the	- vear	(see instructions).
-	Oneon the box next to the method that the organization used to satisfy the integral r art rest during the	s your	(

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c [The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruction <u>s).</u>
------------	--	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | | Schedule A (Form 990) 2021

2a

2b

3a

Yes No

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20

1	Type III	Non	Eurotionally In	tograted 500(a)
e A	(Form 990)	2021 (ERIE	NEIGHBORHO

Sche	edule A (Form 990) 2021 ERIE NEIGHBORHOOD HOUSE		36-3043253 Page 6	
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain ii	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
_2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
_				/

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990) 2021

132026 01-04-22

Schedule A (Form 990) 2021

Section D - Distributions

3

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2021.05050 ERIE NEIGHBORHOOD HOUSE

	Administrative expenses paid to accomplish exempt purpose	o of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	8			
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		10		
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
c	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

1 Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

Administrative expenses paid to accomplish exempt purposes of supported organizations

Current Year

1

2

3

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME		
2015 AMOUNT: \$2,449		
2016 AMOUNT: \$1,008		
2017 AMOUNT: \$ 935		
2018 AMOUNT: \$1,200		
132028 01-04-22	23	Schedule A (Form 990) 2021
	4.3	

SCHEDULE D)
------------	---

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Internal Revenue Service Name of the organization

		www.ii 3.gov/i oli	11330 101	insu ucuons	and the	latest in	
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CULL		LGUDOKUOOL		그다			

Employer identification number 36-3043253

Par			Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir			(b) Funda and other accounts
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	-		
6	are the organization's property, subject to the organization's Did the organization inform all grantees, donors, and donor a			
6	for charitable purposes and not for the benefit of the donor of			
		, , ,		
Par		ganization answered "Yes" on For		
1	Purpose(s) of conservation easements held by the organizati		in 666, i arriv,	
•	Preservation of land for public use (for example, recrea		vation of a histo	prically important land area
	Protection of natural habitat	·		fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in th	he form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
с	Number of conservation easements on a certified historic str			2c
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re			zation during the tax
	year 🕨			-
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, hand	dling of	
	violations, and enforcement of the conservation easements i	t holds?	-	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing c	onservation ea	sements during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of sect	ion 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and e	expense statem	ient and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial	statements that	at describes the
Dor	organization's accounting for conservation easements.	Art Historical Trassuras	or Other S	imilar Acceto
Par	t III Organizations Maintaining Collections o		, or Other S	inniar Assets.
<u> </u>	Complete if the organization answered "Yes" on Form			
па	If the organization elected, as permitted under FASB ASC 95	· ·		
	of art, historical treasures, or other similar assets held for pu			
	service, provide in Part XIII the text of the footnote to its fina			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research	n in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			x .
•		an was at ather similar assats for		· ·
2	If the organization received or held works of art, historical tree the following amounts required to be reported under FASP.		mancial gain, j	provide
-	the following amounts required to be reported under FASB A	-		¢
a b	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2021
	1 10-28-21	5 IOF I UIII 330.		
102001	1 10-20-21	24		

- 4	£						
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		IGHBORHOOD					043253						
Pa	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or C	Other S	imilar Asse	ets _{(contin}	ued)					
3	Using the organization's acquisition, accessi	on, and other records	, check any of the f	ollowing that m	ake signi [.]	ficant use of it	ts						
	collection items (check all that apply):												
а	Public exhibition	d	Loan or exc	hange program									
b	b Scholarly research e Other												
с	c Preservation for future generations												
4													
5	During the year, did the organization solicit of												
	to be sold to raise funds rather than to be ma					r	Yes	No					
Pa	rt IV Escrow and Custodial Arran						V. line 9. or						
	reported an amount on Form 990, Pa		0			,							
1 a	Is the organization an agent, trustee, custodi	an or other intermedia	arv for contributions	s or other assets	s not incl	uded							
	on Form 990, Part X?					-	Yes	No					
b	If "Yes," explain the arrangement in Part XIII												
			ering tablet				Amount						
c	Beginning balance					1c							
	Additions during the year					1d							
	Distributions during the year					1e							
f	Ending balance					16 1f							
	Did the organization include an amount on F					·	Yes	No					
	If "Yes," explain the arrangement in Part XIII.												
Pai													
		(a) Current year	(b) Prior year	(c) Two years b		Three years bad	ck (e) Four	years back					
1a	Beginning of year balance	3,652,001.	2,978,393.	3,020,2		3,018,77		<u>,</u> 835,681.					
b	Contributions					, - , - ,							
	Net investment earnings, gains, and losses	-400,615.	780,224.	118,4	454.	138,54	3.	260,804.					
4	Grants or scholarships			,		,							
	Other expenditures for facilities												
e		79,712.	92,049.	150,0	000	130,85	3	72,045.					
4	and programs	16,362.	14,567.			6,24		5,668.					
	Administrative expenses	3,155,312.	3,652,001.			3,020,21		018,772.					
g	End of year balance					5,020,21	·· · · ·	010,772.					
2	Provide the estimated percentage of the curr	84.1537) heid as.									
	Board designated or quasi-endowment ► Permanent endowment ► 15.8463		_%										
b	·	%											
С	· · · · · · · · · · · · · · · · · · ·	%											
•	The percentages on lines 2a, 2b, and 2c sho												
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	ia administerea	for the o	rganization	Г	Yes No					
	by:							X X					
	(i) Unrelated organizations												
	(ii) Related organizations						3a(ii)						
b	If "Yes" on line 3a(ii), are the related organiza						3b						
4 Da	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		ment funds.										
Fai	Complete if the organization answere		Dout IV line 110 C		out V line	10							
	Description of property	(a) Cost or ot	• •	or other	• •	imulated	(d) Book	value					
		basis (investm	,	(other)	uepre	ciation	2 400						
	Land			0,860.	1 05	2 5 2 4),860.					
	Buildings		2,85	5,121.	1,05	2,534.	1,802	2,587.					
	Leasehold improvements			0 1 6 0									
d	Equipment			0,168.		4,454.		5,714.					
	Other			7,076.		8,717.		3,359.					
Tota	I. Add lines 1a through 1e. <i>(Column (d) must e</i>	qual Form 990, Part X	(<u>, column (B), line 1</u>)c.)	<u></u>			,520.					
						Sched	ule D (Form	990) 2021					

Schedule D				NEIGHBORHOOD	HOUSE
Part VII	Investn	nents - (Other Sec	urities.	

	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(;	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1)	Financial derivatives			
(2)	Closely held equity interests			
	Other			
	(A)			
	(B)			
	(C)			
	(D)			
	(E)			
	(F)			
	(G)			
	(H)			
Tot	al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
P	art VIII Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
	(1)			
	(2)			
	(3)			
	(4)			
	(5)			
	(6)			
	(7)			
	(8)			
	(9)			
	al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
	art IX Other Assets.		·	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
	(1)			
	(2)			
	(3)			
	(4)			
	(5)			
	(6)			
	(7)			
	(8)			
	(9)			
Tot	al. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
P	art X Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability			(b) Book value
	(1) Federal income taxes			
_	(2) LINE OF CREDIT			705,500.
_	(3)			
_	(4)			
	(5)			
	(6)			
	(7)			
	(8)			
	(9)			
Tot	al. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	>	705,500.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

132053 10-28-21

Sche	dule D (Form 990) 2021 ERIE NEIGHBORHOOD HOUSE			36-	3043253 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	nents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	9,680,849.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-372,104.		
b	Donated services and use of facilities	2b	137,874.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	145,278.		
е	Add lines 2a through 2d			2e	-88,952. 9,769,801.
3	Subtract line 2e from line 1			3	9,769,801.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	16,362.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	16,362.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	9,786,163.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater		i Expenses per F	letur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			10 100 000
1	Total expenses and losses per audited financial statements			1	10,438,363.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	100 004		
а	Donated services and use of facilities		137,874.		
b	Prior year adjustments				
С	Other losses		4.45 0.50		
d	Other (Describe in Part XIII.)		145,278.		
е				2e	283,152.
3	Subtract line 2e from line 1			3	10,155,211.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		16,362.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	16,362.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,171,573.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ACCOUNTS FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED
TO POSSIBLE FUTURE LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS
INTEREST EXPENSE OR INCOME TAX EXPENSE, RESPECTIVELY, IN THE FINANCIAL
STATEMENTS. THERE WERE NO INCOME TAX, RELATED INTEREST OR PENALTIES DURING
THE YEAR ENDED JUNE 30, 2022. IN ADDITION, THE ORGANIZATION HAS TAKEN NO
UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022. THE ORGANIZATION'S INCOME
TAXES ARE SUBJECT TO EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THERE
ARE CURRENTLY NO EXAMINATIONS FOR ANY TAX PERIODS PENDING OR IN PROGRESS.

27

PART XI, LINE 2D - OTHER ADJUSTMENTS:

	COGT	$\cap \nabla$	SPECIAL	
DIKECI	COPT	Or	SPECIAL	C / CIV I O

145,278. Schedule D (Form 990) 2021

132054 10-28-21

	Supplemental Inf	ormation	(continued)	
Schedule D	(Form 990) 2021	ERIE	NEIGHBORHOOD	HOUSE

₽ልጽጥ	хтт	LINE	2D	_	OTHER	ADJUSTMENTS:
FALI	ALL,	птис	20	_	OINER	AD0021MEN12:

DIRECT COST OF SPECIAL EVENTS

145,278.

Schedule D (Form 990) 2021

11280222 707170 4994

SCHEDULE G	vities	OMB No. 1545-0047								
(Form 990)		e organization answered "Yes" on organization entered more than \$15				r 19,	or if the	2021		
Department of the Treasury			Open to Public							
Internal Revenue Service		to www.irs.gov/Form990 for instru	uction	s and	the latest informati	on.		Inspection		
Name of the organization Employer identification number ERIE NEIGHBORHOOD HOUSE 36-3043253										
	complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not		
 Indicate whether th a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	e organization rais tions email solicitations tations licitations on have a written c red in Form 990, P) highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes			
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (Amount paid or retained by) fundraiser sted in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No						
		n is registered or licensed to solicit c	contrib	▶ utions	or has been notified	it is	exempt from re	egistration		
LHA For Paperwork R	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-F	Z.		Schedule	e G (Form 990) 2021		
		,						· · · · · · · · · · · · · · · · · · ·		

132081 10-21-21

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5.000.

- I.			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
				SUMMER		(add col. (a) through
			ANNUAL GALA	FUNDRAISER	1	col. (c)
e			(event type)	(event type)	(total number)	
	1	Gross receipts	404,036.	17,057.	35,329.	456,422
	2	Less: Contributions	386,948.	8,336.	204.	395,488
	3	Gross income (line 1 minus line 2)	17,088.	8,721.	35,125.	60,934
	4	Cash prizes				
	5	Noncash prizes				
heriser	6	Rent/facility costs			11,180.	11,180
Ulrect Expenses	7	Food and beverages	66,187.	2,377.	5,277.	73,841
Ī	8	Entertainment	325.			325
	9	Other direct expenses	52,992.	2,336.	1,148.	56,476
	10	Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	141,822
	<u>11</u> rt I	Net income summary. Subtract line 10 from Gaming. Complete if the organization				-80,888
D		\$15,000 on Form 990 EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
				bingo/progressive bingo		col. (a) through col. (c
	1	Gross revenue			7,440.	7,440
ISES	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses			3,456.	3,456
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % X No	
	3,456					
	8	Net gaming income summary. Subtract line 7		3,984		
)	Ent	er the state(s) in which the organization cond	ucts gaming activities: I	L		
a	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		X Yes N
α	IT "	No," explain:				
	We	re any of the organization's gaming licenses r			ear?	Yes X N
		Yes " explain:				
		Yes," explain:				

Schedule G (Form 990) 2021	ERIE NEIGHBO	ORHOOD HOUSE	36-3	043253	Page 3
11 Does the organization conduct	gaming activities with nonn	members?		Yes	X No
		ist, or a member of a partnership or ot			
				Yes	XNo
13 Indicate the percentage of gam					00
				13a 1 0 0	•00 % %
		he organization's gaming/special ever			%
	the person who propares th	ne organization o garmig, special ever			
Name 🕨 <u>LESLIE OKA</u>	MURA				
Address ► 1701 WEST	SUPERIOR STRE	EET - CHICAGO, IL 60	0622		
15a Does the organization have a c	ontract with a third party fro	om whom the organization receives ga	aming revenue?	Yes	X No
		the organization 🕨 💲	and the amount		
of gaming revenue retained by					
c If "Yes," enter name and addres	ss of the third party:				
Name					
Address 🕨					
16 Gaming manager information:					
Name 🕨 LUCERO CER	VANTES				
	1111110				
Gaming manager compensation	n 🕨 \$				
Description of services provide	$d \triangleright \underline{\text{RENTAL OF }}$	EQUIPMENT AND OVERS	IGHT OF EVENT		
Director/officer	X Employee	Independent contractor			
17 Mandatory distributions:			do to		
retain the state gaming license	8	table distributions from the gaming pro		Yes	X No
•••		to be distributed to other exempt orga			
organization's own exempt acti			·		
		xplanations required by Part I, line 2b,		t III, lines 9, 9	9b, 10b,
15b, 15c, 16, and 17b,	as applicable. Also provide	e any additional information. See instru	ictions.		
132083 10-21-21		31	Sched	ule G (Form 9	990) 2021
		~ -			

Part IV	Supplemental Information (continued)	
		Schedule G (Form 990)

SCHEDU		Grants and Other Assistance to Organizations,							
(Form 99	90)		vernments, ar					2021	
Department	of the Treasury	Comp	lete in the organizatio	Attach to For		rt i v , line 2 i or 22.		Open to Public	
	enue Service		Go to www.in	rs.gov/Form990 fo		nation.		Inspection	
Name of	the organization ERIE NEIG	HBORHOOD	HOUSE					Employer identification number $36-3043253$	
Part I	General Information on Grants a								
1 Do	es the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the select	on	
crit	teria used to award the grants or assis	stance?						X Yes No	
2 De	scribe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.				
Part II	Grants and Other Assistance to recipient that received more than	-				anization answered "Y	′es" on Form 990, Par	t IV, line 21, for any	
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
3 En	ter total number of section 501(c)(3) a ter total number of other organization	s listed in the line [.]	1 table					►	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DIRECT ASSISTANCE TO INDIVIDUALS	341	92,706.	0.		
CHOLARSHIPS FOR YOUTH	12	8,960.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION ONLY GRANTS SCHOLARSHIPS OR DIRECT ASSISTANCE TO THOSE WHO

DEMONSTRATE FISCAL NEED THROUGH AN APPLICATION PROCESS.

SCHEDULE O (Form 990)

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

ERIE NEIGHBORHOOD HOUSE

36-3043253

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOW-INCOME COMMUNITIES IN CHICAGO, ENABLING CHILDREN TO DEVELOP TO

THEIR FULLEST POTENTIAL AND FAMILIES TO MEET THE CHALLENGES OF POVERTY

AND BUILD A BRIGHTER FUTURE. ERIE HOUSE'S MISSION IS TO EMPOWER OUR

COMMUNITYLATINX IMMIGRANTS ALONGSIDE INDIVIDUALS AND FAMILIES OF ALL

BACKGROUNDSTHROUGH EDUCATION, ACCESS TO CRITICAL SERVICES, AND

ADVOCACY, WORKING TOGETHER TO CREATE A JUST AND INCLUSIVE SOCIETY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CONSTANTLY EVOLVE TO MEET OUR COMMUNITY'S NEEDS. OUR SERVICES ARE

CLUSTERED INTO THREE AREAS: 1) CHILDREN AND YOUTH, 2) ADULTS, AND 3)

FAMILIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PROYECTO CUDATE PROVIDES COMMUNITY WELLNESS AND RESTORATIVE JUSTICE

PROGRAM THAT WORKS TO SUPPORT, INFORM, AND EDUCATE THE COMMUNITY WITH

THE GOAL OF STRENGTHENING THE INDIVIDUAL AND FAMILY UNIT AND PREVENT

VIOLENCE IN THE HOME AND COMMUNITY IN LITTLE VILLAGE AND SURROUNDING

AREAS.

EXPENSES \$ 1,705,306. INCLUDING GRANTS OF \$ 3,536. REVENUE \$ 1,325,938.

LEGAL SERVICES

EXPENSES \$ 903,807. INCLUDING GRANTS OF \$ 87,061. REVENUE \$ 423,463.

HEALTH AND LEADERSHIP

EXPENSES \$ 622,100. INCLUDING GRANTS OF \$ 53. REVENUE \$ 290,128.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2021

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Name of the organization

ERIE NEIGHBORHOOD HOUSE

YOUTH PROGRAM

EXPENSES \$ 428,391. INCLUDING GRANTS OF \$ 8,124. REVENUE \$ 275,473.

WORKFORCE DEVELOPMENT

EXPENSES \$ 119,020. INCLUDING GRANTS OF \$ 1,149. REVENUE \$ 34,869.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED AND DISCUSSED BY THE FINANCE COMMITTEE MEMBERS. AFTER THE APPROVAL BY THE FINANCE COMMITTEE TREASURER, THE 990 IS DISTRIBUTED TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, MEMBERS OF THE BOARD OF DIRECTORS COMPLETE A STATEMENT

REGARDING ANY POSSIBLE CONFLICTS OF INTEREST. THESE STATEMENTS ARE

MAINTAINED BY THE ADMINISTRATIVE ASSISTANT FOR THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION IS DETERMINED AND APPROVED BY THE PERSONNEL

COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF THE BOARD'S

EXECUTIVE COMMITTEE PLUS THE HUMAN RESOURCE DIRECTOR. THE BOARD OF

DIRECTORS IS INFORMED OF ANY COMPENSATION CHANGES. EXECUTIVE COMPENSATION

IS DETERMINED BY THE BOARD, WHICH RESEARCHES AND COMPARES TO EXECUTIVE

DIRECTOR SALARIES FOR OTHER ORGANIZATIONS WITHIN THE SAME SCOPE OF WORK,

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AGENCY AND BUDGET SIZE, AND YEARS OF EXPERIENCE.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS AVAILABLE UPON REQUEST.

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FORM 990, PART XII, LINE 2C

THE AUDIT OVERSIGHT PROCESS DID NOT CHANGE FROM THE PRIOR YEAR.

Schedule O (Form 990) 2021